

Modern Slavery and Human Trafficking Statement

Dynatrace LLC, together with its subsidiaries (“Dynatrace”), is committed to ensuring that its employees and suppliers across the globe maintain the highest ethical standards of conduct and corporate responsibility. We strive to continuously improve our practices to combat modern slavery and human trafficking. This statement is made by Dynatrace LLC and its subsidiary Dynatrace Limited under section 54(1) of the UK Modern Slavery Act 2015 and constitutes their Modern Slavery Act Disclosure Statement for the fiscal year ending March 31, 2022.

Organization Structure, Business, and Supply Chains

Dynatrace is a global provider of cloud-based enterprise monitoring software in the technology sector. We offer the market-leading software intelligence platform, purpose-built for dynamic multi-cloud environments. Dynatrace has over 3,600 employees worldwide and operates in more than 30 countries; its corporate headquarters is in the United States, and its software development organization is primarily based in the EEA. To learn more about the nature of our business, please click [here](#).

Dynatrace strives to source goods and services from reputable third parties. Due to the nature of Dynatrace’s business as a developer and provider of a software platform, most of Dynatrace’s suppliers perform technical and professional roles in industries like technology and communication. For this reason, Dynatrace considers itself low risk for modern slavery and human trafficking practices in its operations. Dynatrace is not aware of any improper labor conditions within its supply chain and has no reason to suspect that such conditions exist.

Dynatrace is committed to ensuring that our suppliers maintain a strong understanding of this topic within their business and supply chains. We will continue to require business partners to comply with all applicable laws, including the UK Modern Slavery Act 2015.

Dynatrace Values, Policies, and Training

Dynatrace’s [Human Rights Policy](#), approved by the Board of Directors of its parent company, Dynatrace, Inc. (NYSE:DT), reflects our commitment to protect internationally proclaimed human rights in our business. We provide training to our employees at onboarding and annually to promote awareness and the ability to identify and raise concerns about these issues. Dynatrace is committed to continuously improving its training and other awareness initiatives under this policy to help ensure that slavery, forced labor, and human trafficking are not tolerated within the Dynatrace group of companies.

Dynatrace actively encourages employees to seek guidance, raise concerns or report illegal or unethical behavior through our Speak Up portal at www.dynatrace.com/ethics/ or other channels made available to all employees globally. Matters reported through these channels are investigated, and suitable action is taken in response, as provided in Dynatrace’s Code of Business Conduct & Ethics and other applicable policies and standards. Our Whistleblower and other policies provide non-retaliation assurances and confidentiality protections for individuals making a report consistent with applicable legal requirements.

Supply Chain Management and Due Diligence

Dynatrace doesn’t tolerate slavery or human trafficking, and we communicate our expectations of fair, ethical, and lawful business conduct to our suppliers in our contractual terms. When engaging suppliers to provide our software, Dynatrace undertakes due diligence to ensure that third parties have the

relevant policies and procedures that prevent slavery, human trafficking, and forced labor. In fiscal 2022, we have taken the following steps to combat slavery and human trafficking:

- We have implemented a [Supplier Code of Conduct](#) to make it clear that Dynatrace does not condone slavery or human trafficking activity in our supply chain and requires suppliers to impose comparable standards for their suppliers.
- Our Supplier Code of Conduct is referenced in supplier contracts.

Our SpeakUp portal is accessible to suppliers to raise a concern or report an incident online or by telephone.

Risk and Compliance

Due to the nature of our business and our limited supply chain, we don't consider that we operate in a high-risk sector. We have policies and procedures in place which are designed to prevent slavery, forced labor and human trafficking in our business. Dynatrace continues to establish and assess areas of potential risk in our business and supply chains, work to enhance our supply chain selection and management processes and provide adequate protection for whistleblowers.

Effectiveness in Combatting Slavery and Human Trafficking

Dynatrace will take the following steps and develop key performance indicators (KPIs) to measure how effective we are in ensuring that slavery and human trafficking are not taking place in any part of our business or supply chains:

- provide adequate training for all staff;
- require suppliers and partners to be bound by obligations to comply with all applicable laws; and
- regularly evaluate processes to determine whether it would be appropriate to adopt additional policies or procedures or join related third-party organizations, each in light of the goal of preventing slavery and human trafficking in any part of our business.

This statement is made under section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending March 31, 2022. It was approved by the Board of Directors of Dynatrace Limited and signed by Craig Newfield in his capacity as a Director of Dynatrace Limited on June 15, 2022.